
Section 1: 11-K (11-K)

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, DC 20549

FORM 11-K

**FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS
AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

(Mark One):

Annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the Fiscal Year Ended December 31, 2019

OR

Transition report pursuant to Section 15(d) of the Securities Exchange Act of 1934

Commission File Number: 001-00123

A. Full Title of Plan: **Brown-Forman Corporation Savings Plan for Collectively Bargained Employees**

B. Name of Issuer of the securities held pursuant to the plan and the address of its principal executive office:

**Brown-Forman Corporation
850 Dixie Highway
Louisville, Kentucky 40210**

**Brown-Forman Corporation
Savings Plan for Collectively
Bargained Employees**

Plan #016 EIN #61-0143150

**Financial Statements
December 31, 2019 and 2018**

**Supplemental Schedule
December 31, 2019**

Brown-Forman Corporation Savings Plan for Collectively Bargained Employees
Index
December 31, 2019 and 2018

[Report of Independent Registered Public Accounting Firm](#)

Financial Statements

[Statements of Net Assets Available for Benefits December 31, 2019 and 2018](#)

[Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2019](#)

[Notes to Financial Statements](#)

Supplemental Schedule

[Schedule H, Line 4j- Schedule of Assets \(Held at End of Year\) December 31, 2019](#)

Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because not applicable.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

**Plan Participants of the Brown-Forman Corporation Savings
Plan for Collectively Bargained Employees and the Brown-Forman
Corporation Employee Benefits Committee
Louisville, Kentucky 40210-1080**

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for benefits of the Brown-Forman Corporation Savings Plan for Collectively Bargained Employees (the "Plan") as of December 31, 2019 and 2018, the related statement of changes in net assets available for benefits for the year ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2019 and 2018, and the changes in net assets available for benefits for the year ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Supplemental Information

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2019 has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental schedule is the responsibility of the Plan's management. Our audit procedures included determining whether the information presented in the supplemental schedule reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedule. In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental schedule is fairly stated in all material respects in relation to the financial statements as a whole.

/s/ Crowe LLP

We have served as the Plan's auditor since 2019.
Oak Brook, Illinois
June 24, 2020

Brown-Forman Corporation Savings Plan for Collectively Bargained Employees
Statements of Net Assets Available for Benefits
December 31, 2019 and 2018

ASSETS	2019	2018
Investments, at fair value	\$ 34,304,181	\$ 26,111,181
Employer contributions receivable	79	79
Participant contributions receivable	158	158
Receivable from the sale of investments	10,073	10,073
Notes receivable from participants	846,980	846,980
Total assets	35,161,471	27,925,371
LIABILITIES		
Payable for the purchase of investments	15,630	15,630
Net assets available for benefits	\$ 35,145,841	\$ 27,909,741

The accompanying notes are an integral part of the financial statements.

Brown-Forman Corporation Savings Plan for Collectively Bargained Employees
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2019

Additions	
Contributions	
Employer	\$ 1,097,600
Participants	1,713,907
Rollovers	53,760
Total contributions	2,865,267
Interest and dividend income on investments	189,320
Interest income from notes receivable from participants	39,071
Net appreciation in fair value of investments	7,633,627
Other	3,692
Total additions	10,730,977
Deductions	
Benefits payments	2,673,645
Participant elected fees	2,532
Total deductions	2,676,177
Net Increase	8,054,800
Net assets available for benefits	
Beginning of year	27,091,041
End of year	\$ 35,145,841

The accompanying notes are an integral part of the financial statements.

1. Description of Plan

The sponsor of the Brown-Forman Corporation Savings Plan for Collectively Bargained Employees (the Plan), Brown-Forman Corporation (the Company or the Sponsor), is a leading producer and marketer of fine quality consumer products in domestic and international markets. The Company's operations include the production, importation, and marketing of wines and distilled spirits.

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the plan document for more complete information.

General

The Plan is a defined contribution plan covering substantially all union hourly employees of the Company at the Brown-Forman Distillery Operations, Brown-Forman Distillery, and Brown-Forman Cooperage Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was amended and restated in its entirety effective January 1, 2016.

Effective January 1, 2017, International Union Security, Police, and Fire Professionals of America, Local 110 at Brown-Forman Cooperage is no longer covered by the Plan.

Wells Fargo Bank, N.A. (Wells Fargo) is the appointed recordkeeper and Trustee of the Plan.

Contributions

Employees at the Brown-Forman Distillery Operations and Brown-Forman Distillery who are members of Local Unions 89, 320, 110 and 369, as well as employees at the Brown-Forman Cooperage, who are members of Local 2309 and 320 may contribute between 1% and 100% of their weekly compensation. Contributions may be made in pre-tax and/or Roth (after-tax) dollars. Employee contributions are not to exceed the Section 402(g) Internal Revenue Code (the IRC) limitation for the calendar year of \$19,000 for 2019 and \$18,500 for 2018, plus "catch-up" contribution amounts provided for in the IRC. Participants may rollover assets from their former employers' qualified plans to the Plan provided that the rollover will not jeopardize the tax exempt status of the Plan or create an adverse tax consequence for the Company. Employees who are members of the Unions covered under this Plan, and who have completed 60 calendar days of service to become eligible for the Plan shall be automatically enrolled at a 5% deferral rate unless they opt out or elect differently. Rehired employees are also automatically enrolled in the Plan at a 5% deferral rate unless they elect differently.

Eligible participants who have attained age 50 before the close of the plan year may make catch-up contributions in an amount of 1% to 100% of the employee's compensation, subject to the limitations of the IRC. Catch up contributions are not matched by the Company.

The Company contributes matching contributions in an amount equal to 100% of the participant's elective deferral for up to 5% of compensation that is deferred. Company matching contributions are made with each payroll period in which there are deferrals by the participant. At the end of the year, the Company may make a true-up match contribution for those participants still employed at December 31.

Participant accounts are credited with the participant contributions and an allocation of (i) the Company's contribution on a per payroll basis, and (ii) plan earnings on a daily basis. Credits for employer contributions are made on a per-payroll basis. Allocations are based on the participants' contributions, earnings, account balances, or specific participant transactions, as defined in the Plan. The total annual contributions, as defined by the Internal Revenue Service (IRS) and the Plan, credited to a participant's account in a plan year may not exceed the lesser of (i) \$56,000, or (ii) 100% of the participant's compensation in the plan year.

Participants can allocate contributions among various investment options in 1% increments. The Plan currently offers participants several different investment choices, including mutual funds, common collective trust funds, and Brown-Forman Corporation Class B common stock in the Employee Stock Ownership Plan (ESOP) component of the Plan.

Vesting

Participants are immediately vested in their employee contributions plus actual earnings thereon. Vesting in the Company's contributions and earnings thereon is 25% per year of service with the Company. Participants will become 100% vested in their Company contributions account in case of death, normal retirement, or total and permanent disability while employed.

Withdrawals

Upon termination of service, participants can elect to transfer their vested interest in the Plan to a qualified plan of their new employer, roll over their funds into an Individual Retirement Account (IRA), or receive their vested interest in the Plan in a lump-sum amount or in the form of installment payments over a period of time not to exceed life expectancy. Withdrawals of investments in Brown-Forman Class B common stock may be taken in the form of Brown-Forman Class B common stock or cash. If the vested account balance is \$1,000 or less, an automatic lump sum distribution will be made if no distribution election is made by the participant. If the vested account balance is greater than \$1,000 up to \$5,000, and the participant does not direct otherwise, it will be rolled over into an IRA. In the event of death, participant beneficiaries will receive the vested interest in a lump-sum payment. Participants may also withdraw their vested interest in the case of financial hardship under guidelines promulgated by the IRS. Participant contributions shall be suspended for six months after the receipt of a hardship distribution.

Additionally, an In-Service withdrawal provision allows active, fully vested employees age 59 1/2 or older (with at least two years participation in the Plan) to take a whole or partial distribution from the Plan.

Notes Receivable from Participants

A participant may borrow a portion of their vested benefit under the Plan. Loans are limited to the lesser of \$50,000 or 50% of the vested account balance. Loans must bear a reasonable rate of interest, be secured by the balance in the participant's account and be repaid within five years. Interest rates are fixed based on prevailing rates charged by lending institutions. The interest rate for outstanding loans at December 31, 2019, ranged from 3.25% to 5.50%; at December 31, 2018, the rate ranged from 3.25% to 5.25%. For actively working participants, principal and interest are paid ratably through payroll deductions. In the event of layoff, leave of absence, termination, or retirement, loan payments may continue to be made directly to the Trustee/recordkeeper. Principal and interest paid on participant loans is allocated directly to the applicable participant's account.

Forfeited Accounts

Forfeited balances of terminated participants' non-vested accounts are used first to reinstate previously forfeited account balances of re-employed participants, if any, and the remaining amounts are used to reduce Company contributions, as defined in the plan document, or may be used to pay administrative expenses of the Plan. The unused remaining balance of forfeitures available to offset future employer contributions and administrative expenses as of December 31, 2019 and 2018 was \$19,487 and \$11,166, respectively. During 2020, forfeitures totaling \$11,425 were used to reduce the amount of Employer matching contributions receivable reflected in the financial statements as of December 31, 2019.

Employee Stock Ownership Plan

The Plan includes a participant directed ESOP, which includes Company Class B common stock in the participant's account and provides participants the option of having cash dividends payable on shares of Company Class B common stock held in the ESOP either paid directly to the participant in cash or reinvested in the ESOP.

Transfers to/from Company Sponsored Plan

The Plan permits the transfer of participant account balances to or from another Company sponsored plan as a participant experiences changes in employment status. During 2019, however, no amounts were transferred to or from other Company sponsored plans.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. The Plan defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or more advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The Plan's Investment & Funding Committee (the Committee) determines the Plan's valuation policies utilizing information provided by the investment advisors and Trustee. The Committee is also responsible for the selection and allocation of investments held by the Plan, including stock of the Plan sponsor, and evaluation of resulting risks.

The Plan presents in the accompanying statement of changes in net assets available for benefits the net appreciation or depreciation in the value of its investments which consists of the realized gains or losses, the unrealized appreciation or depreciation on those investments, and capital gain distributions.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis.

Registered Investment Companies (mutual funds):

Shares of mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year end based on the quoted market value of the fund on the last day of the year. These funds are open-end mutual funds registered with the Securities and Exchange Commission and are deemed to be actively traded. Mutual funds are required to publish their daily NAV and to transact at that price.

Common Stock:

The Brown-Forman Class B Company Stock Fund is comprised of Brown-Forman Corporation Class B common stock, which is valued at the quoted closing market price on the active market on which the individual securities are traded. The value of a unit reflects the market value of the underlying Sponsor stock.

Collective Trusts:

The Plan's interest in collective trusts is valued at the NAV per unit as determined by the collective trusts as of the valuation date. They are valued on the basis of the relative interest of each participating investor at the fair value of the underlying assets. The NAV is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. There are no unfunded commitments with respect to these investments. Participant-directed redemptions of these investments have no restrictions, except for the Wells Fargo Stable Return Fund N, and may be redeemed daily. For the investment in the Wells Fargo Stable Return Fund N, the Plan is required to provide a one-year redemption notice to liquidate its entire share in the fund.

Additionally, Wells Fargo Stable Return Fund N redemptions made to another investment option by a participant may be made on any business day, provided the exchange is not directed into a competing fund (money market fund or other fixed income funds). Transferred amounts must be held in a non-competing investment option for 90 days before subsequent transfers to a competing fund can occur. The investment may be subject to redemption restrictions, at the Trustee's discretion, to the extent it is determined such actions would disrupt management of the fund.

Notes Receivable from Participants

Notes receivable from participants are valued at the outstanding principal balance plus accrued interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2019 or 2018. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant is taxed on the deemed distribution of the defaulted amount, but the loan balance is not offset until and unless the account is actually distributed.

Management Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

The Company pays consulting fees, recordkeeping fees, and other reasonable administrative expenses; certain other fees triggered by participant elections are paid from participant accounts and shown in the financial statements. During 2019, the total of these sponsor-paid expenses was \$31,902.

Subsequent Events

Subsequent events are events or transactions that occur after the balance sheet date but before financial statements are issued. Management has evaluated events and transactions occurring after December 31, 2019, and no subsequent events requiring accrual or disclosure have occurred that are not otherwise disclosed herein. The following administrative subsequent events are detailed below.

Effective January 1, 2020, the Plan was amended to cease the 6 month suspension of deferrals at the time of a hardship withdrawal. Additionally, the amendment allows participant self-certification for hardship withdrawals as defined by the IRS.

In March 2020, the World Health Organization declared the global novel coronavirus disease 2019 ("COVID-19") outbreak a pandemic. Further, the United States Centers for Disease Control and Prevention confirmed the spread of the disease throughout the United States. The COVID-19 outbreak has triggered significant volatility in financial markets and the overall global economy. As a result, the Plan's individual investments have and it is presumed will continue to fluctuate in response to the changing market conditions. The Plan sponsor continues to monitor the appropriateness of each investment in the portfolio.

Effective April 20, 2020, the Plan was amended to add provisions allowed under the Coronavirus Aid, Relief, and Economic Security (CARES) Act for tax-favored in-service withdrawals, regardless of age, and certain temporary changes in Plan loan terms not to exceed \$100,000. The amendment requires participants certify they meet eligibility criteria.

Effective April 14, 2020, Brown-Forman entered into an agreement to change service providers from Wells Fargo to Empower Retirement and Great-West Life & Annuity Insurance Company to serve as Recordkeeper and Directed Trustee for the Plan, with a planned transition of August 3, 2020. Further, in concert with this planned transition and as part of the on-going due diligence process, the Plan sponsor is preparing for several investment changes on the Wells Fargo platform with an anticipated effective date of July 8, 2020.

3. Tax Status

The IRS has determined, and informed the Company by a letter dated February 13, 2017, that the Plan and related trust are designed in accordance with the applicable sections of the IRC. The Plan has been amended subsequent to the submission of Plan documents to the IRS for review. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2019 and 2018, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2016.

4. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

5. Parties-in-Interest Transactions

Parties-in-interest include fiduciaries and employees of the Plan, persons providing services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of the employer, or such organization and relatives of any such persons as listed.

At December 31, 2019 and 2018, certain Plan investments are units of collective trusts managed by Wells Fargo. Wells Fargo is the Trustee of the Plan. Therefore, these transactions qualify as party-in-interest transactions.

Plan investments include notes receivable from participants. These investments are also considered party-in-interest transactions.

Participant transaction fees are paid directly by the participant and these transactions are also considered party-in-interest transactions. The Sponsor provides administrative services to the Plan; no compensation is paid by the Plan for these services.

During the current year, participants in the Plan were eligible to invest in Brown-Forman Corporation Class B common stock through the ESOP. Purchases and sales of \$1,049,164 and \$940,819 during 2019 and \$1,799,178 and \$858,403 during 2018, respectively, of Brown-Forman Corporation Class B common stock were made from the ESOP portion of the Plan. The number of these shares held by the Plan was 173,426 and 171,067 as of December 31, 2019 and 2018, respectively. Dividends received from the Plan on this stock totaled approximately \$114,000 for the Plan year ended December 31, 2019; the fair value of the stock held by the Plan as of that date was \$11,723,598.

6. Fair Value Measurements

The fair values of assets and liabilities are categorized into three levels based upon the assumptions (inputs) used to determine those values. Level 1 provides the most reliable measure of fair value, while Level 3 generally requires significant management judgment.

Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. A description of the valuation methodologies used for assets measured at fair value is included in Note 2. Fair value guidance establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 - Quoted prices in active markets for identical assets. The Plan's investments with active markets include its investment in Brown-Forman Corporation Class B common stock, as well as its investments in mutual funds which are reported at fair value utilizing Level 1 inputs. For these investments, quoted current market prices are readily available.

Level 2 - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets in active markets; quoted prices for identical or similar assets in markets that are not active; or inputs other than quoted prices that are observable, or that are derived principally from or can be corroborated by observable market data by correlation or other means for substantially the full term of the assets. There are no investments in the Plan that represent a level 2 valuation.

Level 3 - Unobservable inputs (i.e. projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets. There are no investments in the Plan that represent a level 3 valuation.

There have been no changes in the valuation methodologies used at December 31, 2019 and 2018.

Brown-Forman Corporation Savings Plan for Collectively Bargained Employees
Notes to Financial Statements
December 31, 2019 and 2018

The following table represents the Plan's fair value hierarchy for its financial assets measured at fair value on a recurring basis as of December 31, 2019:

	Fair Value Measurements at December 31, 2019			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significa Unobserva Inputs (Level 3)
Mutual funds	\$ 3,935,287	\$ 3,935,287	\$ —	\$ —
Brown-Forman Corporation Class B common stock	11,723,598	11,723,598	—	—
Total assets in fair value hierarchy	15,658,885	15,658,885	—	—
Investments measured at net asset value (a):				
Collective trusts	18,645,296	—	—	—
Investments at fair value	\$ 34,304,181	\$ 15,658,885	\$ —	\$ —

The following table represents the Plan's fair value hierarchy for its financial assets measured at fair value on a recurring basis as of December 31, 2018:

	Fair Value Measurements at December 31, 2018			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significa Unobserva Inputs (Level 3)
Mutual funds	\$ 3,090,881	\$ 3,090,881	\$ —	\$ —
Brown-Forman Corporation Class B common stock	8,139,368	8,139,368	—	—
Total assets in fair value hierarchy	11,230,249	11,230,249	—	—
Investments measured at net asset value (a):				
Collective trusts	14,958,785	—	—	—
Investments at fair value	\$ 26,189,034	\$ 11,230,249	\$ —	\$ —

(a) In accordance with Financial Accounting Standards Board (FASB) guidance, investments measured at fair value using NAV as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the investments at fair value presented in the statement of net assets available for benefits. This amount represents investments in collective trusts which each file a Form 5500 as a direct filing entity. As such, significant investment strategies have not been disclosed for these investments.

There were no transfers between levels during 2019 and 2018.

Supplemental Schedule

Brown-Forman Corporation Savings Plan for Collectively Bargained Employees
Plan #016 EIN #61-0143150
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2019

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost**	Current Value
<u>Collective Trust Funds</u>			
* Wells Fargo Bank, N.A.	Stable Return Fund N	\$	1
* Wells Fargo Bank, N.A.	BlackRock S&P 500 Index CIT		1
* Wells Fargo Bank, N.A.	MFS Value CIT		
* Wells Fargo Bank, N.A.	TRowe Price Institutional Large Cap Growth Managed CIT		5
* Wells Fargo Bank, N.A.	BlackRock S&P MidCap Index CIT		
* Wells Fargo Bank, N.A.	BlackRock International Equity Index CIT		
JP Morgan Chase Bank, N.A.	SmartRetirement Passive Blend Income Fund		
JP Morgan Chase Bank, N.A.	SmartRetirement Passive Blend 2020 Fund		
JP Morgan Chase Bank, N.A.	SmartRetirement Passive Blend 2025 Fund		1
JP Morgan Chase Bank, N.A.	SmartRetirement Passive Blend 2030 Fund		1
JP Morgan Chase Bank, N.A.	SmartRetirement Passive Blend 2035 Fund		1
JP Morgan Chase Bank, N.A.	SmartRetirement Passive Blend 2040 Fund		1
JP Morgan Chase Bank, N.A.	SmartRetirement Passive Blend 2045 Fund		
JP Morgan Chase Bank, N.A.	SmartRetirement Passive Blend 2050 Fund		1
<u>Mutual Funds</u>			
Prudential Financial, Inc.	Total Return Bond Z		1
American Funds	Growth and Income Fund		
Janus Henderson Investors	Enterprise Fund		1
JP Morgan Chase Bank, N.A.	JP Morgan Small Cap Core Fund		
John Hancock	Disciplined Value Mid-Cap Fund		
<u>Other</u>			
*Brown-Forman Corporation	Class B common stock share		11
*Notes receivable from participants	Loans, interest rates of 3.25% - 5.50%, various maturities through January 2025		
		\$	<u>35</u>

* Party-in-interest to the Plan

** Cost data has been omitted for the assets listed in the above table as the assets were all participant directed.

SIGNATURES

The Plan: Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

June 24, 2020

**Brown-Forman Corporation Savings Plan for
Collectively Bargained Employees**

(Name of Plan)

/s/ Karen Hannan

Karen Hannan,
Vice President, Director Total Rewards

Member, Employee Benefits Committee
(Plan Administrator)

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
23.1	Consent of Independent Registered Public Accounting Firm - Crowe LLP

12

[\(Back To Top\)](#)

Section 2: EX-23.1 (EXHIBIT 23.1)

Exhibit 23.1

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-74567 on Form S-8 of Brown-Forman Corporation of our report dated June 24, 2020 appearing in this Annual Report on Form 11-K of Brown-Forman Corporation Savings Plan for Collectively Bargained Employees for the year ended December 31, 2019.

/s/ Crowe LLP
Crowe LLP

Oak Brook, Illinois
June 24, 2020

[\(Back To Top\)](#)